COMMUNITY RELATIONS POLICY

MARIMACA

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1. PURPOSE AND SCOPE

The purpose of this Community Relations Policy (the "**Policy**") is to establish the principles and guidelines that govern the relationship of trust, collaboration and mutual respect between Marimaca and the communities within its area of influence, promoting a harmonious, mutually beneficial and sustainable coexistence.

Marimaca recognizes the importance of the communities and people who form part of the environment in which its projects and activities are located. Accordingly, it bases its Community Relations strategy on the principles of sustainability and ESG management, promoting responsible practices that integrate the environmental, social and governance dimensions.

Community Relations with the communities and social stakeholders within the relationship area of Marimaca's projects and activities are aimed at strengthening relationships of trust, promoting effective communication and encouraging community participation. Their fundamental pillars are transparency and collaborative dialogue, which apply at every stage of the projects — from the stages prior to the environmental assessment and the obtaining of sectoral permits, through to construction and mining operations. They involve Team Members, Suppliers and any third party acting for or representing Marimaca before the community.

2. DEFINITIONS

- **Team Member**: For the purposes of this Policy, means any person who participates, directly or indirectly, in the activities of Marimaca and its subsidiaries, including employees, consultants, contractors, subcontractors, advisors and members of, or advisors to, the Board of Directors. It includes both those who hold an employment contract and those who, under any contractual arrangement, act or may act on behalf of or in representation of Marimaca, or manage its affairs before third parties, public bodies or commercial counterparties, regardless of whether formal powers of attorney exist. All of them are considered representatives and spokespersons of Marimaca before the communities and other stakeholders.

- **CPO**: Means the Crime Prevention Officer, who is responsible for managing, supervising and keeping up to date Marimaca's Crime Prevention Model, in accordance with Law No. 20,393.

- **Marimaca**: Means: (i) Marimaca Copper Corp.; and (ii) any other legal entity, in any jurisdiction, in which Marimaca Copper Corp. controls, directly or through another natural person or legal entity, more than 50% of its voting capital, or of its capital if it is not a corporation, or is able to elect or appoint, or cause the election or appointment of, a majority of its directors, board members or managers.

- **Stakeholders:** Means the persons, communities, organizations and institutions — public or private — that interact with, are affected by or may influence, directly or indirectly, Marimaca's activities, decisions or performance. They include, among others, local communities, representatives of local, regional or national governments, social organizations, suppliers, workers, trade associations and

entities from the productive or environmental sector with a presence in the relationship area of the projects.

- **Supplier**: Means any natural person or legal entity that has supplied, supplies, intends to supply or could reasonably foreseeably supply goods and/or services to Marimaca, without acting on its behalf or managing its affairs before third parties.

- **Community Relations**: Means the set of strategies, principles, processes and practices through which Marimaca establishes, maintains and strengthens culturally appropriate relationships of trust, dialogue and collaboration with the communities and other Stakeholders (e.g., authorities and public services, and social, academic and productive organizations) within the relationship area of its projects and activities, throughout their entire life cycle. These relations are aimed at meaningful participation, the prevention of impacts, the management of disputes and the creation of shared value in the territory.

- **Sustainability and Corporate Responsibility**: Means Marimaca's strategic commitment to manage, in an ethical, transparent and sustainable manner, any social, environmental, economic and governance impacts arising from its operations. This approach is guided by ESG performance principles and the ISO 26000 guidance on social responsibility, promoting human rights due diligence, sustainable development, regulatory compliance and the creation of shared value with Stakeholders.

3. PRINCIPLES

Marimaca will conduct its Community Relations in accordance with the following principles, which reflect a preventive and proactive approach aimed at anticipating risks, strengthening trust and consolidating long-term relationships with the communities. This approach is put into practice through early dialogue, participatory impact assessment and sustainable local development programs:

a. **Respect for human rights and sociocultural diversity**: We recognize and respect the dignity, autonomy, customs and development visions of the communities, including the rights of Indigenous peoples, women and vulnerable groups. In our relationships with Indigenous peoples, we are guided by the United Nations Declaration on the Rights of Indigenous Peoples and the International Labour Organization (ILO) Convention No. 169 on Indigenous and Tribal Peoples, engage in good faith through culturally appropriate processes and seek to reach agreements with them on new projects and significant changes to existing operations that may affect them, in accordance with applicable law and taking into account relevant international standards. We respect the cultural heritage of the communities and Indigenous peoples and seek to avoid adverse impacts on it.

b. **Meaningful and inclusive participation**: We promote the early, equitable and sustained participation of the communities in order to incorporate their concerns, perceptions and objectives into the development of initiatives, ensuring culturally appropriate and accessible mechanisms.

c. **Transparency and access to information**: We are committed to providing timely, understandable, truthful and relevant information about our activities, potential impacts and commitments.

d. **Impact management and shared development**: We seek to avoid, minimize or mitigate any negative impacts, and to maximize economic, social and environmental benefits through participatory local development plans. We also engage with the communities on our water management practices and other environmental impacts of concern to them.

e. **Dialogue and dispute management**: We foster collaborative relationships of trust with neighbouring communities, based on ongoing dialogue, transparency and mutual respect. To this end, we have a mechanism for enquiries, suggestions and complaints, that allows us to address concerns, prevent conflicts and manage, peacefully and in a timely manner, any disputes that may arise in the course of our operations.

f. **Due diligence and regulatory compliance**: We integrate social and human rights due diligence into our operational processes, complying with Chilean and international regulations, as well as applicable voluntary standards.

g. **Continuous improvement and accountability**: We periodically assess the effectiveness of our community actions and publicly report on our commitments and results.

All these principles are aligned with Marimaca's commitment to Sustainability and Corporate Responsibility.

4. COMMUNITY RELATIONS MODEL AND RESPONSIBILITIES

At Marimaca, Community Relations are managed across the areas involved, taking into account the various stages of development of the projects and the progressive evolution of the organizational structure. The implementation of this Policy will be coordinated mainly by the areas performing social, environmental or sustainability management functions, with the support of the CPO and of those with operational responsibilities at the sites.

The Community Relations Model is structured as a hierarchical system under corporate oversight, which establishes a reporting line from the community relations teams to the social and environmental coordination bodies, senior management and the Board of Directors. This structure seeks to ensure that community decisions, strategies and commitments have institutional backing and are consistent with Marimaca's corporate values, principles and objectives.

Marimaca's Board of Directors and senior management will ensure that Community Relations are conducted in accordance with the principles set out in this Policy, overseeing relevant social risks and promoting a transparent, respectful and collaborative relationship with the communities and other Stakeholders in the territory. Senior management will report to the Board of Directors, through the Audit and Risk Management Committee, at least annually on the principal social risks, the status of commitments made to communities and the enquiries and complaints received and their resolution.

Specific execution functions may be carried out directly by internal teams or through external advisors, depending on the stage of the project and the resources available. As internal capabilities are consolidated, progress will be made in formalizing community management roles, tools and processes, strengthening the traceability and consistency of social management across all projects.

All Team Members and Suppliers acting on behalf of Marimaca must actively collaborate in the implementation of this Policy, complying with the guidelines established herein and reporting any situation that may affect the relationship with the communities or the company's reputation. Any community-related development that may be material to Marimaca (for example, a significant conflict, an agreement with a community or a matter affecting permits) must be communicated promptly to senior management so that it can be assessed for disclosure purposes in accordance with the Disclosure Policy of Marimaca Copper Corp.

5. OPERATIONAL APPROACH AND PLANNING

The implementation of this Policy is aligned with internationally recognized Sustainability and Corporate Responsibility standards, such as the ISO 26000 Guidance, the Principles of the United Nations Global Compact, the UN Guiding Principles on Business and Human Rights, the OECD Guidelines for Multinational Enterprises and the IFC Performance Standards. It is also integrated with applicable Chilean regulations, in particular the framework of the Environmental Impact Assessment System ("**SEIA**"), the provisions of Law No. 20,393 on the criminal liability of legal entities and other applicable sectoral regulations. This approach reinforces Marimaca's commitment to proactive management of its social impacts, building relationships of trust and promoting shared value with the communities within its relationship area:

a. **Social context analysis and stakeholder mapping**: We identify communities, relevant actors, perceptions, expectations, conflict risks and vulnerability factors.

b. **Socio-environmental risk assessment**: We systematically assess the potential social and environmental risks associated with our activities, integrating them into the socio-environmental risk matrix, the criminal risk matrix and the social management plans.

c. **Design of community relations plans by project stage**: We establish differentiated actions with management and monitoring indicators.

d. **Impact management**: Where negative impacts are identified, we develop mitigation, compensation and/or remediation plans in coordination with local actors.

e. **Feedback and complaint management**: We maintain accessible channels so that any person may submit enquiries or reports. We have a procedure for analysis, response and closure. Enquiries or reports that may reveal a possible breach of law or of Marimaca's policies (including possible bribery or fraud), or concerns regarding accounting, internal accounting controls, auditing, financial reporting or Marimaca's public disclosure, will be referred promptly to the CPO through the reporting channels described in the Whistleblower Policy and Internal Investigation Procedure

and handled in accordance with that policy, including escalation to the Chair of the Audit and Risk Management Committee where required.

f. **Social investment for local development**: We promote initiatives aimed at strengthening the economic and social development of the surrounding communities, integrating a vision of shared value between the company and the territory. These actions include, among other areas, the hiring and training of local labour, the promotion of entrepreneurship, supply chain linkages with local suppliers and the transfer of technical or technological capabilities. Initiatives are defined and prioritized through participatory processes and dialogue with local actors, ensuring their territorial relevance, sustainability and consistency with Marimaca's core business.

g. **Monitoring, participation and continuous improvement**: We evaluate social performance through indicators, perception surveys and audits. Community participation is an essential component in verifying compliance with the commitments made and strengthening mutual trust. The results and progress of this process are reported transparently to the communities, the authorities and other stakeholders, promoting continuous improvement and accountability.

h. **Partnerships and institutional collaboration**: We foster strategic partnerships with public bodies, government representatives, local governments, civil society organizations and NGOs, in order to create synergies that enhance the sustainable development of the territory, the coordination of social initiatives and the prevention of negative impacts.

6. TRACEABILITY AND FORMALIZATION OF COMMITMENTS

Any commitment made to communities, local actors or representatives of social organizations must have institutional backing and follow the validation procedures defined by Marimaca. This includes verbal agreements, written commitments, meeting minutes, donations, contributions in cash or in kind, and any other benefit or promise arising from Community Relations activities. Donations, sponsorships and other contributions are also subject to the Donations, Sponsorships and Endorsements Policy, and any dealings with Public Officials (as defined in the Public Officials Relations Policy), including community leaders acting in an official capacity, are subject to the Public Officials Relations Policy. Contributions will be made to communities or their organizations, and not to individual leaders or representatives in their personal capacity, following appropriate due diligence, and no benefit may be offered or given to anyone to obtain an improper advantage for Marimaca.

Commitments must be properly documented, including the persons responsible, timelines, conditions and follow-up mechanisms. Their formalization using the defined forms will be mandatory, and their execution will be subject to the approval of the relevant managers, in accordance with internal protocols.

The aim is to ensure the traceability of decisions, prevent risks of bribery or favouritism, and strengthen trust with the communities through transparent and orderly management that is aligned with the principles of the Policy.

7. TRAINING AND COMMUNICATION

Marimaca will promote the ongoing training of its Team Members and Suppliers on matters related to Community Relations, including the principles of this Policy, respect for sociocultural diversity, the appropriate handling of conflicts and the proper management of commitments made to the community. Training will also address human rights, intercultural awareness regarding the rights and cultures of Indigenous peoples, the prevention of bribery, and the rules on public statements and on the confidentiality of information about Marimaca that has not been publicly disclosed. This training will be mandatory for those who have direct contact with communities or who participate in processes that may generate social impacts. The Policy will be communicated through internal channels and made available in the corporate document repositories, and will form part of the formal onboarding process for new hires, consistent with the human resources onboarding and training plan.

Questions regarding the application of this Policy, or as to whether a specific situation should be disclosed, may be directed to the CPO by email at cumplimiento@marimaca.com.

8. CONSEQUENCES OF NON-COMPLIANCE

Compliance with this Policy is mandatory for Team Members and Suppliers who participate in community relations activities or who represent Marimaca in the territory. Any failure to observe its provisions will be assessed in accordance with internal procedures, particularly where the traceability of commitments, transparency in management or compliance with the established principles is compromised.

Marimaca may conduct internal reviews or corrective assessments through the relevant areas in order to determine the appropriate improvement measures or liability, in accordance with applicable regulations and internal policies.